Giuseppe Scaratti is Full Professor of Work and Organizational Psychology at the Department of Human and Social Sciences, University of Bergamo, Italy, after a long experience at the Faculty of Economics, Catholic University of Milan, Italy. Prof. Scaratti's research interests include the study of knowing, learning and change in organizations; reflexivity in organizations; qualitative methodologies for the study of organizational life; evaluation and assessment of complex and transformative actions; e-HRM. He is also coordinator of the Leadership and Organizational Cultures Area at CERISMAS, Centre for Research and Studies in Health Care Management, Catholic University of Milan, and a founding member of the TRAILab (Transformative Actions Interdisciplinary Laboratory) He is the author of articles and chapters, published in Management Learning, Qualitative Inquiry, Social Responsability Journal, Journal of Workplace Learning, Qualitative Research in Organizations and Management: An International Journal, Journal of Health Organization and Management, Journal of Management Inquiry, Human Relations, British Journal of Management, Journal of Learning Culture and Social Interaction, Journal of Business and Technical Communication.